



Stakeholders urged to embrace new Global internal Audit Standards



- ▣ **The 10th AFIIA Conference**
- ▣ **May Internal Audit Awareness Month**
- ▣ **The 17th Annual Internal Audit Conference**

Message by the President, IIA Tanzania

My heart is filled with awe and appreciation for what IIA Tanzania achieved a few months ago. While the feeling of amazement is caused by the gigantic nature of events and the impact they had on the internal audit profession in and outside Tanzania, my sense of gratitude is because all that we have achieved could not have been possible without a close working collaboration with our trusted sponsors, partners, and a wide range of IIA Tanzania stakeholders.

The 10th African Federation of Institutes of Internal Auditors (AFIIA) Conference was a resounding success, bringing over 2,000 internal auditors, governance professionals, and stakeholders from across Africa and beyond. The Conference, hosted by IIA Tanzania at the Arusha International Conference Centre (ICC) from April 15-19, 2024, was themed **"Beyond Boundaries: Make the Difference,"** focusing on the evolving role of internal auditors in shaping the future of organizations. The premier event, officially opened by the Vice President of Tanzania,

H.E. Philip Isdor Mpango on behalf of the President of the United Republic of Tanzania, H.E. Dr. Samia Suluhu Hassan was an opportunity for professionals to explore emerging trends, share best practices, and foster collaboration across borders.

The 10th AFIIA Conference was attended by over 2000 participants from over 20 countries, including stakeholders, auditors, and professionals from various sectors. The event included the Governance Forum, AFIIA University, and the main AFIIA Conference.

In addition, many events took place during May's Internal Audit Awareness Month. This year's Internal Audit Month served as a crucial platform for discussing the indispensable roles of governance and objectivity in internal auditing, emphasizing how these elements serve as the backbone of a trustworthy and effective audit function. The theme for this year's May month was **"Elevate Impact, Transcend Boundaries."**

Moreover, IIA Tanzania proudly hosted the 2024 Internal Audit Conference which had

two landmark events--11th Annual Governance Forum from 30th September to 1st October 2024 officiated by Dr. Natu Mwamba, Permanent Secretary, Ministry of Finance (Represented by Deputy PS, Mr. Elijah Mwandumba) and the 17th Annual Internal Audit Conference held from 2nd October to 4th October 2024 in Arusha that Honorable Hemed Suleiman Abdulla, 2nd Vice President of Zanzibar, officiated. Alongside the Governance Forum, IIA Tanzania launched the first-ever IIA Academy, designed to equip internal auditors with practical skills, hands-on tools, and innovative techniques essential for conducting value-added audits. This inaugural IIA Academy attracted over 170 internal auditors from both private and public sectors, marking a significant milestone for the Institute.

The theme for this year's events was: **"New Frontier: Transforming Tomorrow"** which truly resonates with the changing role of leaders including Boards and Management as well as internal auditors in today's fast-paced environment. Our speakers and panelists also challenged leaders and internal auditors to think forward, embrace and leverage innovation, and foster resilience to address today's and tomorrow's challenges.

On behalf of the Governing Board; I am also excited to inform you that on 9 January 2024, the IIA issued 2024 Global Internal Audit Standards that will come into effect on 9 January 2025. The new standards bring renewed rigor and clarity to our work and they also represent a new frontier for our internal auditors and our stakeholders. As IIA we are working closely with our members and stakeholders including offices of Internal Auditors General both Mainland and Zanzibar to smoothly migrate to these new standards. Moreover, the use of the International Professional Practices Framework (IPPF) was adopted for the first time in Tanzania by the NBAA as per the Pronouncement No.1 of 2011.

As I conclude and on behalf of the Governing board, Secretariat, and our members, I wish to express our special gratitude and honor to our Strategic partners, IAGs offices (Mainland and Zanzibar); all our valuable sponsors, participants, speakers, guests, our host Arusha region leadership and our service providers. Last but not least, I thank members of the Organising Committee for their tireless efforts and dedication to make the 2024 events a success.

Thank you all and looking forward to seeing you at our future events.

Ahsanteni Sana!



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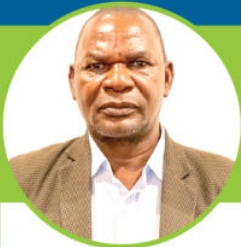
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AFIIA 2024: Redefining Excellence in Internal Auditing across Africa

The 10th African Federation of Institutes of Internal Auditors (AFIIA) Conference focused on the future of internal auditing in Africa. The conference was officially opened by the Vice President of Tanzania, H.E. Philip Isdor Mpango, who delivered a powerful address on behalf of the President of the United Republic of Tanzania, H.E. Dr. Samia Suluhu Hassan. He urged internal auditors to push past conventional boundaries, explore new horizons, and enhance the value they provide to organizations and society.

The Conference, hosted by IIA Tanzania at the Arusha International Conference Centre (ICC) from April 15-19, 2024, was themed "Beyond Boundaries: Make the Difference," focusing on the evolving role of internal auditors in shaping the future of organizations. The premier event was an opportunity for professionals to explore emerging trends, share best practices, and foster collaboration across borders.

The 10th AFIIA Conference was attended by over 2000 participants from over 20 countries, including stakeholders, auditors, and professionals from various sectors. The event included the Governance Forum, AFIIA University, and the main AFIIA Conference. Topics discussed covered corporate governance, cyber security, AI, and fraud mitigation among others. The week also featured social activities, including a gala dinner, cocktail party, and executions at Tarangire National Park and Ngorongoro Crater.

The Governance Forum was a key segment of the conference, focusing on the evolving challenges and opportunities in corporate governance. Esteemed speakers, including Sally Anne Pitt, Chair of IIA Global, and Emmanuel Johannes, Board Member of IIA Tanzania, delivered insights on the need for boards to adopt best practices and innovative approaches to corporate governance.

Notably, cybersecurity emerged as a critical area of concern. Tichaona Zororo, Director of Digital & Cybersecurity Advisory at EGIT, presented on the role boards and audit committees in ensuring robust cybersecurity measures, highlighting that cybersecurity is not just a technical issue but a business imperative.

The session emphasized the importance of boards being proactive in addressing cyber risks to safeguard organizational assets and reputations.



CIA Ruth Doreen Mutebe, the AFIIA Chairperson.

The Forum also touched on artificial intelligence (AI) governance, with James Chotamawe from KPMG presenting on the growing role of AI in business–decision making. He called on organisations to establish dedicated AI governance committees to oversee ethical AI use and ensure alignment with corporate values and regulatory requirements. This was timely, as the rise of AI is reshaping industries, necessitating a shift in how boards and audit committees govern technology adoption.

Running concurrently with the Governance Forum, AFIIA University offered specialized training and development opportunities for internal auditors seeking to advance their skills. From risk-based auditing techniques to mastering data analytics, the sessions provided invaluable tools for professionals aiming to enhance their effectiveness in a fast-evolving business environment.

One of the standout sessions was the Master class in Risk-Based Auditing led by Barnabas Chirombo and CIA Ahadi Chacha. Participants learned how to align audit activities with organizational risks, focusing on identifying, assessing, and mitigating risks that could hinder strategic objectives. This session was particularly relevant given the increasing complexity of business environments, where internal auditors must be agile and proactive in their approach to risk management.



Emmanuel Johannes, Board Member, IIA Global and Sally Anne Pitt (right), Chairperson, IIA Global presented during the 10th AFIIA Conference.



The Vice President of the United Republic of Tanzania, H.E. Dr. Philip Isidor Mpango receiving an award from the IIA Tanzania President, Dr. Zelia Njeza during the 10th AFIIA Conference.

Prof. PLO Lumumba, a renowned Pan-Africanist and legal expert, delivered the keynote address, "Beyond Boundaries: Make the Difference." His speech was a clarion call for internal auditors to embrace a more strategic role in organisations, moving beyond traditional compliance functions to becoming key drivers of organizational transformation. Internal auditors must be visionaries, identifying emerging risks and opportunities to guide organisations toward sustainable growth.



Prof. PLO Lumumba, a renowned Pan-African and legal expert delivered a keynote address during the 10th AFIIA Conference in Dar es Salaam.

Anthony Pugliese, CEO of IIA Global, presented a session on the State of Internal Audit Profession, where he highlighted the increasing expectations on auditors to provide foresight rather than just hindsight. He stressed the need for internal auditors to adopt a forward-looking approach, leveraging technology such as artificial intelligence, data analytics, and digital transformation to remain relevant in rapidly changing landscape.

The panel discussions at the main conference also addressed critical topics such as environmental, social, and governance (ESG) initiatives, with Brad Monterio, Executive Vice President of IIA Global, discussing how internal auditors can contribute to ESG goals. He underscored the importance of integration ESG factors into audit processes, as organisations face growing pressure from regulators, investors, and consumers to prioritise sustainability.



Brad Monterio, Executive Vice President, Learning, Licensing, and Sales, IIA Global talked about corporate governance in the era of ESG.



Hon. Dr. Saada Mkuya Salum (Minister of Finance, Revolutionary Government of Zanzibar) was the guest of honor for the AFIIA Governance Forum.



May Internal Audit Awareness Month

Theme: Elevate Impact, transcend boundaries

The month of May is designated for elevating internal audit profession in Tanzania. In line with this commitment, IIA Tanzania and stakeholders came together to mark Internal Audit Month 2024 under the inspiring theme of "Elevate Impact, Transcend Boundaries." It was another time to pause and reflect on the profound significance of roles played by internal auditors as guardians of organizational integrity and enhancers of resilience; that are essential pillars in today's dynamic business environment. The month was packed with various memorable events all in the name of bringing the profession to another level as highlighted below:

ELEVATING INTERNAL AUDIT: GOVERNANCE AND OBJECTIVITY AT NMB BANK Plc (Monday, May 20, 2024) Reinforcing Audit Integrity

In the heart of Dar es Salaam, at the NMB Bank Plc Headquarters, May was dedicated to reinforcing the principles that are vital to the integrity and efficacy of internal audits. This year's Internal Audit Month served as a crucial platform for discussing the indispensable roles of governance and objectivity in internal auditing, emphasizing how these elements serve as the backbone of a trustworthy and effective audit function.

The emphasis was on the essential roles of governance and objectivity in internal auditing. Governance goes beyond mere compliance; it fosters a culture of accountability, transparency, and ethical behavior, enabling organisations to make informed decisions and achieve sustainable growth. Internal auditors are pivotal in upholding these principles, acting as custodians of organizational integrity.

At NMB Bank Plc, and within the broader community of the IIA Tanzania, the focus remains steadfast: promoting excellence in internal auditing through continuous development, ethical conduct, and the adoption of cutting edge practices. As we move forward, let us carry these insights with us, ensuring that our roles as internal auditors are not only preserved but also enhanced in an ever-evolving business landscape.



Members of IIA Tanzania Board of Governing Council with NMB Bank Plc Internal Auditors during the May Internal Awareness Month at the bank.

A MEDIA TOUR AT CLOUDS MEDIA-22 May, 2024

In today's interconnected world, the boundaries between industries, professions, and geographical regions are increasingly fluid. This interconnectedness presents both opportunities and challenges for internal auditors. It is incumbent upon internal auditors, to not only safeguard organizational integrity but also to extend influence beyond conventional borders. This was the message of the media tour at Clouds Media, led by CIA, Jonathan Ngoma, Vice president of the IIA Tanzania who was accompanied by Irene Mbilinyi. The media tour at Clouds Media was not just an event; it was a catalyst for change and a reaffirmation of the internal audit profession's commitment to excellence. Internal auditors ought to continue to safeguard organizational integrity while pushing the profession to new heights.

The media tour at Clouds Media was led by CIA, Jonathan Ngoma, Vice president of the IIA Tanzania. He was accompanied by Irene Mbilinyi.

CHIEF AUDIT EXECUTIVE (CAE)-BREAKFAST FORUM-23 May, 2024

Theme: Strengthening Governance Oversight

The much anticipated CAE Breakfast Forum at the Protea Hotel Marriott was opened by Mr. Benson Mahenya, GSM Group CEO and a Member of NMB Bank Plc Board Audit Committee, a revered figure in the field of internal auditing. His stirring keynote address that resonated deeply with all in attendance underscored the profound and multifaceted role internal auditors play within their organisations.

"As internal auditors, our mandate extends far beyond the realms of financial oversight and regulatory adherence. We are sentinels of transparency, the custodians of accountability, and the bastions of ethical practice within our organisations," Mahenya asserted. His speech highlighted the intrinsic value of internal auditors as pillars of trust and integrity, essential to the corporate fabric.

The CAE Breakfast Forum highlighted the evolving and crucial role of internal auditors. As guardians of trust, internal auditors are responsible for safeguarding stakeholder interests and the reputation of their organisations. The forum emphasized collaboration and shared learning. Attendees actively participated in discussions, exchanging ideas and best practices, and drawing inspiration from each other's experiences.



Elevating impact and transcending boundaries at the CAE Breakfast Forum at the Protea Hotel Marriott, Dar es Salaam. A session filled with knowledge sharing, networking, and celebrating the audit profession.

INTERNAL AUDIT KICKOFF – May 25, 2024

On May 25, 2024, the University of Dar es Salaam Internal Audit Association (UDIAA) hosted its internal Audit Kickoff, an event that brought together university students and professionals from various sectors. The unforgettable experience was filled with celebration, inspiration, and learning. It served as a valuable platform for university students and other interested stakeholders to network and gain insights into the internal audit field and innovative practices. The event attracted over 300 attendees from various colleges and schools within UDSM, including those studying political science, actuarial science, business studies, computer studies and more. Students from other universities such as the Institute of Finance Management (IFM) and ARDHI University as well as alumni and other stakeholders, participated in the event. The Internal Audit Kickoff featured keynote presentations from distinguished speakers, including the guest of honor, Augustino Mbogela, Madam Zelia Njeza; (President, IIA Tanzania) and Mr. Patrick Mbwile, Head of the Accounting Department at the UDSM.

Panel discussions, led by Mr. George Binde, included esteemed panelists such as Madam Edne Masalu and Mr. Lukia Ijumba. The sessions allowed students to gain further knowledge and explore potential careers paths in the field. The event also included an award ceremony for the best article writers, who received certificates of appreciation. This recognition motivated other students to participate in similar competitions and strive for excellence.

THEME: *To a Great Future and Beyond*



The internal audit Kickoff was a remarkable success, leaving a lasting impact on all participants and fostering a deeper understanding of the internal auditing profession.

Other events to commemorate the Internal Audit month included:

- A session with the Assemble Insurance Tanzania where IIA Tanzania team met several stakeholders with who they exchanged ideas and insights in Internal Auditing (May 28, 2024).

- **TRA, DTB and TASAC tour (May 24, 2024):** IIA Tanzania team had the chance to meet with the institutions during the internal audit month and discussed on Audit report writing, Governance and Objectivity and the value of internal auditing.

- **GLOBAL INTERNAL AUDIT STANDARDS-PRACTICAL IMPLICATIONS (May 30, 2024):** IIA Tanzania hosted an enlightening and highly informative webinar. This complimentary webinar featured an esteemed panel of experts, including the main speaker, CIA. Ahadi Chacha, CIA. George Binde and Mr. William Kilimba. The primary aim of the webinar was to engage participants in practical discussions concerning the new Global Internal Audit Standards and their significant implications for the work processes of internal auditors.

- **Chief Audit Executive (CAE) Breakfast Forum (May 29, 2024):** IIA Tanzania hosted an insightful session on "Audit Governance and Stakeholder Relationships," that was facilitated by Mr. Jonathan Ngoma and Ms. Jackline Kisanga. On the same day, IIA Tanzania organized a breakfast forum that was attended by board members, proposed Advocacy Committee members, IIA Tanzania CEO, Seif Hassan and secretariat, Iq-Lima Issa. Both events were held at Kambarage Hall, Treasury Square, Dodoma.

- **BIG 4 STUDY TOUR-DELOITTE (May 3rd 2024):** The UDIAA organized an exclusive study tour to the Deloitte office, offering its members a unique peek into the professional world of auditing and consulting. The event was part of UDIAA's efforts to bridge the gap between academic learning and practical industry experience.

- **BLOOD DONATION CHARITY (May 3rd 2024):** The University of Dar es Salaam Internal Audit Association (UDIAA) organized a significant blood donation drive, demonstrating its commitment to community service and lifesaving initiatives. The event held at the CCBRT Hospital was a testament to UDIAA's dedication to social responsibility and its proactive role in addressing critical healthcare needs.



Blood donation

■ **BEACH CLEAN UP AT UTAMU BEACH (May 11, 2024):** The event aimed at giving back to the community during the internal audit awareness month. The UDIAA spearheaded a significant beach cleanup event on 1 together with other associations as MBRC (Embrace the Ocean) demonstrated the institution's commitment to environmental stewardship and community engagement. The event involved cleaning up the Utamu beach in Mikocheni while promoting internal audit.



Beach cleaning

■ **ARTICLE WRITING COMPETITION:** During May Month, UDIAA held an article writing competition eligible to all university students on "The importance of Internal Auditing in Corporate Governance and Risk Management." The competition had several participants and the three were: Janeth Gabriel Nkunda (overall winner); Zadock Benjamin Nkonya (first runner up) and Faizi Zuberi Sefu (second runner up).

Corporate leaders urged to enhance efficiency for better results

board to create a conducive working environment for internal auditors enabling them to support organisations in their transformation journey effectively. He urged them to ensure that internal audit in their organisations is performed by competent professionals in conformance with the global internal audit standards and other rules and regulations.

“As we embrace the opportunities of tomorrow, we must also acknowledge the uncertainties that lie ahead including economic instability, geo-political tensions and unexpected global events,” he warned.

He urged participants to re-look the way they deliver their work and come up with improved ways that enhance efficiencies and effectiveness to drive results in line with stakeholders’ expectations with emphasis on digitalization of organisations; and making sure that board members possess right skills and experiences to support transformation processes. Moreover, accounting officers and management members should share right information to support the board in making decisions.

On behalf of IIA Global, AFIIA and IIA Tanzania, CIA Emmanuel Johannes thanked the government for the continuous support to the growth of internal audit in the country. He requested the government to continue to be receptive and work on proposed reforms to elevate and transform internal audit profession in Tanzania especially ongoing efforts to recognize internal audit as a profession on its own.

Closing the forum, Dr. Zelia Njeza, IIA Tanzania President, called upon all practitioners to continue embracing ethics and professionalism in supporting governance, risk management as well as control processes. She also urged them to enroll in CIA certification courses and pledged IIA Tanzania’s full support to enable them achieve that. She extended an invitation to all participants to take part in 2025 AFIIA Conference to be held in Kigali, Rwanda next May.

Permanent Secretaries, Board Chairs and board members, Management members, Chief Audit Executives as well as internal auditors attended the event. The Governance Forum under the theme: “New Frontier: Transforming Tomorrow” brought together leaders to learn and share innovative ideas and insights on governance practices.

There were sessions aligned to the theme; outstanding key note speakers as well as other speakers’ subject matter experts who delivered technical and non-technical presentations. The event took into consideration social gatherings and networking events.



The Deputy Permanent Secretary, Ministry of Finance, Mr. Elijah Mwandumbya (Centre) receives an Award from the IIA Tanzania President, CIA Dr. Zelia Njeza during the 11th Governance Forum. Looking on are IAG, Tanzania Mainland, CPA Benjamin Mashauri (second right), Board Member, IIA Global, CIA Emmanuel Johannes (right) and Chair, Conference Organising Committee, CIA George Binde.

Impactful! That is how one can summarise, in one word, the 11th Annual Governance Forum held at Gran Melia Hotel in Arusha from 30th September to 1st October 2024.

Opening the forum, the Permanent Secretary, Treasury, Dr. Natu Mwamba who was the guest of honour said the 11th Governance Forum is a testimony to its growth and impact over the past decade, adding that the Forum’s success is evident in the benefits it provides to internal auditors, board members, government officials and the public.

Dr. Mwamba who was represented by the Deputy Permanent Secretary, of the Ministry of Finance, Mr. Elijah Mwandumbya noted that the Forum’s theme highlighted the critical need for a paradigm shift in governance.

“It calls on leaders to overcome various challenges by embracing shifts that foster resilience and drive the growth of organisations they govern,” the guest of honour noted. The new frontier, according to the guest, involves navigating a rapidly digitizing world including the rise of Artificial Intelligence (AI), machine learning, blockchain and data analytics. While offering immense opportunities, these innovations also come with new risks such as cyber security threats, data privacy

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”

concerns and governance challenges related to the ethical use of technologies.

Those charged with governance must stand at the forefront and lead in the transformation of traditional processes to ensure organisations are not only resilient but also poised to seize opportunities in this dynamic landscape.

“The transformation journey begins with all of you. As key governance players, internal auditors are uniquely positioned to act as catalysts for change within organisations,” the guest of honour told participants in a full-packed conference room.

He noted that it is the collective responsibility of management and the

Internal audit key to ongoing public sector organisations' transformation

Internal audit profession is at the centre stage in the ongoing transformation efforts of public sector organisations.

That was said by the Treasury Registrar of the United Republic of Tanzania, Mr. Nehemiah Kyando Mchechu who was delivering a keynote address titled: "New Frontier: Transforming Tomorrow (The Role of the Board in Transformation)" during the 11th Annual Governance Forum held in Arusha on 1st October, 2024. During his address to over 700 participants, Mr. Mchechu provided insightful information on initiatives his office is taking to transform governance in the public sector.

"I always ask myself what keeps us apart between the public and the private sector; between the best-performing institutions and non-performing institutions. It is the degree of governance," said Mr. Mchechu at a fully packed Arusha International Conference Centre (AICC).

Summing up the importance of boards of directors, audit committees and auditors in organisations, the Registrar elaborated that an organization can have good innovations, and hardworking people but nothing tangible will be achieved without control and good governance. In the absence of those attributes, he said, "Things will still get lost".

"What is not inspected is also not respected," Mr. Mchechu stressed.

Commenting about four key principle reforms that his office plans to do to transform public companies, Mr. Mchechu mentioned governance issues; providing the board of directors and management the freedom to do what is right for businesses; creating better Key Performance Indicators (KPIs) as it is in well-performing private companies; and providing capital to those institutions.

He noted that in the course of the transformation journey, the office of the Treasury Registrar has

already done several things including:

1. Working together with Uongozi Institute to design training for board members.

2. Improved the process of signing contracts with all boards of directors in terms of how they deliver.

3. Changed Key Performance Indicators (KPIs). It is hoped that in a period of two to three years, there will be much improved KPIs.

4. Pushing for more transparency in these companies where every company must publish its financials. Moreover, every entity should communicate with the general public about their advancements and activities in a well-laid out media program.

5. An annual gathering where CEOs and Chair of the boards meet for knowledge sharing, learning and networking.

6. Annual board evaluations. The Treasury Registrar's Office is looking forward to improve the process, especially monitoring contracts that the office signs with the board of directors. The evaluations are done electronically making it easier for board members to do it.

He elaborated that the intention of all the efforts is to realize a growth of contribution on non-tax revenue to 10 percent of the tax revenue in the coming five to seven years up from the current 4 percent contribution. For that to happen, he said, improvement in governance will be very critical.

Mr. Mchechu said the progress has been good and fast as there has been a growth of companies that are contributing dividends and to the general fund by 43 percent this year as compared to last year.

To the IIA Tanzania, he said: "Kudos to all that you are doing, for organizing the forum and elevating internal audit. It has a full relevance to the country. Among the associations that are very strong in our country, IIA Tanzania is taking its own position."

He noted that the theme of the forum "New Frontier: Transforming Tomorrow" blended well with what is going on at the government level especially Vision 2050. According to him, the Treasury Registrar's Office is doing that already. "We hope that we will be able to complete our transformation exercise earlier enough so that institutions under the government can be able to considerably contribute to the country's vision," noted Mr. Mchechu.

Giving her vote of thanks, IIA Tanzania President, Dr. Zelia Njeza (CIA) stressed a need to collaborate.

She said: "IIA Tanzania will continue to equip and capacitate internal auditors who are serving in the public sector to support your transformation. We have professionals to support you. Keep an eye on us"



Treasury Registrar, Mr. Nahemiah Mchechu stressing a point during the 11th Annual Governance Forum.



Dr. Zelia Njeza President, IIA Tanzania (left); Ms. Miranda Naiman, Managing Director, Empower Tanzania (right); CIA Richard Magongo, Board Member, IIA Tanzania (second left) during a panel discussion on “Transforming Corporate Governance for Sustainable Tomorrow” during the 11th Annual Governance Forum. The discussions were moderated by Mr. Augustino Mbogella, Managing Director, GRC Solutions (with a microphone).

Awards on elevating internal audit

During the 11th Annual Governance Forum, the IIA Tanzania Board awarded 10 organisations each with the new internal audit standard Book - International Professional Practices Framework (IPPF) 2024 edition as an appreciation for their efforts in elevating the internal audit profession in Tanzania. These organizations sent a large number of delegates to the forum. The organizations awarded were:

- Ministry of Education
- Dar es Salaam Stock Exchange (DSE)
- Bank of Tanzania (BOT)
- Petroleum Upstream Regulatory Authority (PURA)
- TANOIL
- Gas Company (GASCO) Tanzania
- Tanzania Ports Authority (TPA)
- Tanzania Shipping Agencies Corporation (TASAC)
- Tanzania Petroleum Development Corporation (TPDC)
- Zanzibar Utilities Regulatory Authority (ZURA)
- Zanzibar Electricity Corporation (ZECO)



Govt pledges support to internal audit profession



Hon. Hemed Suleiman Abdulla, the Second Vice President of the Revolutionary Government of Zanzibar.

Hon guest of honour said the government recognizes and fully supports the crucial role of internal audit and that is dedicated to strengthening and empowering the profession to foster the culture of accountability across all institutions.

“Rest assured that the government stands firmly behind you. We are committed to continue providing necessary resources, training and infrastructure to ensure that internal auditors perform their duties effectively,” he affirmed.

The guest of honor urged participants to take full advantage of the conference for the benefit of their respective organisations. The Hon. Second Vice President said as the nation strives to create a more prosperous, equitable and sustainable future; good governance must be at the heart of all endeavors.

“Internal auditors’ assessments, recommendations and oversight contribute directly to the improvement of governance, strength and stability of our nation. Your work supports better use of public resources and effectiveness of government and accountability of leaders,” noted the guest of honour.

On her part, Dr. Zelia Njeza (CIA), President, of the Institute of Internal Auditors (IIA) Tanzania acknowledged the tireless efforts of IIA Tanzania’s strategic partners especially, the Internal Auditor General (IAG) offices in both Tanzania Mainland and Zanzibar for their tireless efforts for their dedication in ensuring that Tanzania embraces professionalism when it comes to internal audit.

She called upon the government to spearhead the process of internal audit legislation for better transformation of the profession; improve the scheme of service for internal auditors in the public sector; and called upon all practitioners to become members of IIA Tanzania.

Over 700 internal auditors attended the conference at the Arusha International Conference Center (AICC). The event was hosted by IIA Tanzania from 2nd to 4th October 2024. Participants included board and management members from various institutions; heads of internal audit departments; delegates from outside Tanzania; auditors and non-auditors.

The government has committed to continue offering support to the development of the internal audit profession for the betterment of the nation.

The pledge was given during the official opening of the 17th Annual Internal Audit Conference by H.E. Dr. Hussein Ali Mwinyi, President of the Revolutionary Government of Zanzibar who was represented by Hon. Hemed Suleiman Abdulla, the Second Vice President of the Revolutionary Government of Zanzibar.

This year’s theme was: “New Frontier: Transforming Tomorrow.” The conference followed the 11th Annual Governance Forum and the 1st IIA Academy both held in the Arusha region from 30th September to 1st October 2024.

Rest assured that the government stands firmly behind you. We are committed to continue providing necessary resources, training and infrastructure to ensure that internal auditors perform their duties effectively.



CIA Godfrey Kilenga, Partner, TAB Consult & IAG presented on “Guardians of the Public Purse Lessons from the 2022/2024 Controller and Auditor General Report for Internal Auditors.”



During the 17th Annual Internal Audit Conference, Mr Hussein Isingoma shared a wide ranging valued issues. One of key message was:

“The auditor for tomorrow must have a clear change in the mindset. The auditor of tomorrow must appreciate that things are changing as fast as possible. Be prepared. Preparedness is halfway to success. Transforming tomorrow is actually managing change. If you do not manage change, then be prepared for crisis management. And crisis management is very costly to many of us, to all of us, actually. It is very costly. So, change is the law of life, and those of you who look to the past or present are certain to miss the future.

Excellence is not an event. It is what you repeatedly do that makes you distinguish yourself from ordinary to extraordinary, that future proves you for tomorrow.”

Award to the 2nd VP



Dr. Zelia Njeza, President IIA Tanzania handing over an award to the Guest of Honour, Hon. Hemed Suleiman Abdulla, the Second Vice President of the Revolutionary Government of Zanzibar during the 17th Annual Internal Audit Conference.



New Certified Internal Auditors (CIAs) recognized

A total of seven (7) new CIAs got recognized by the Guest of Honour, Hon. Hemed Suleiman Abdulla, the Second Vice President of the Revolutionary Government of Zanzibar during the 17th Annual Internal Audit Conference. The new entrants bring to a total of 107 CIAs in Tanzania. CIA is a globally recognized credential for internal auditing awarded by the IIA. It is designed to demonstrate expertise and professionalism in the field of internal auditing. Congratulations to all awardees!!

Those recognized include:

- CIA Juma Singiti
- CIA Raphael Shango
- CIA Andrew Nicholous
- CIA Bahati Mkumbukwa
- CIA Juster Justice
- CIA Grace Misalaba
- CIA Peter Ndege





May Month Awards

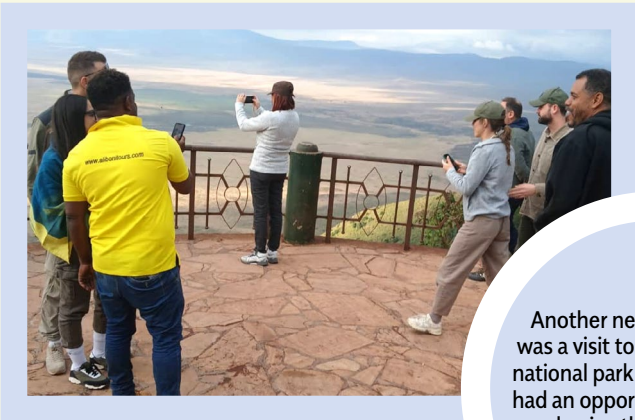
May is a special month for awareness of the Internal Audit profession. IIA Tanzania has during this period, been fostering to advocate for and uplift the visibility of the profession in collaboration with various Internal Audit stakeholders. In the course of accomplishing that in 2024, organizations that went beyond the call of duty were to be recognized during the Annual Internal Audit Conference.

Seven organizations were awarded in recognition of their efforts in promoting the profession by the Guest of Honour, Honorable Hemed Suleiman Abdulla, the Second Vice President of the Revolutionary Government of Zanzibar at the inauguration of the 17th Annual Internal Audit Conference.

- CRDB Bank
- TRA
- DTB Bank
- NMB Bank Tanzania
- Assemble Insurance
- Stanbic Bank Tanzania
- Tanzania Shipping Agencies (TASAC)



Representatives of seven (7) organisations were handed over commemorative inscriptions as an appreciation for their dedication to elevating internal audits in Tanzania.



Another networking event was a visit to Ngorongoro national park where participants had an opportunity to refresh and enjoy the sceneries and wonders of the Ngorongoro Crater.





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